

**DALLAS ELEMENTARY SCHOOL DISTRICT #327**  
**BOARD OF EDUCATION**  
**MINUTES OF REGULAR MEETING**  
**SEPTEMBER 15, 2016**

Mr. Sparrow, President called the meeting to order at 7:02 p.m.

Mr. Sparrow asked Mrs. Blaesing, Secretary to call the roll.

Members answering roll were:

Castillo	Present	Webster	Present
Lionberger	Absent	Heidbreder	Present
Sparrow	Present	Blaesing	Present
Greenhalge	Absent		

Also in attendance were Dr. Ryan Olson, Superintendent; Mrs. Alissa Tucker, Principal; Mrs. Mona Stevens and Mrs. Amy Ryner.

The consent agenda was presented to the board for review. A motion was made by Castillo, seconded by Webster to approve the items on the Consent Agenda as presented.

Castillo	Aye	Webster	Aye
Lionberger	Absent	Heidbreder	Aye
Sparrow	Aye	Blaesing	Aye
Greenhalge	Absent		

Motion carries. 5 Ayes, 2 Absent

Natalie Lionberger arrived at 7:10 p.m.

The bills were presented to the Board for payment. Questions were answered. A motion was made by Castillo, seconded by Heidbreder to approve payment of all bills as presented.

Castillo	Aye	Webster	Aye
Lionberger	Aye	Heidbreder	Aye
Sparrow	Aye	Blaesing	Aye
Greenhalge	Absent		

Motion carried. 6 Ayes, 1 Absent

A motion was made by Castillo, seconded by Webster to recess the open meeting and call the FY2017 Budget Hearing to order at 7:12 p.m.

Castillo	Aye	Webster	Aye
Lionberger	Aye	Heidbreder	Aye
Sparrow	Aye	Blaesing	Aye
Greenhalge	Absent		

Motion carried. 6 Ayes, 1 Absent

Dr. Olson provided an overview of the FY2017 Budget for the Board of Education.

A motion was made by Castillo, seconded by Lionberger to adjourn the Budget Hearing and return to the open meeting at 7:20 p.m.

Castillo	Aye	Webster	Aye
Lionberger	Aye	Heidbreder	Aye
Sparrow	Aye	Blaesing	Aye
Greenhalge	Absent		

Motion carried. 6 Ayes, 1 Absent

A motion was made by Castillo, seconded by Webster to approve the FY2017 Budget as presented.

Castillo	Aye	Webster	Aye
Lionberger	Aye	Heidbreder	Aye
Sparrow	Aye	Blaesing	Aye
Greenhalge	Absent		

Motion carried. 6 Ayes, 1 Absent

The Annual Application for Recognition of Schools was presented to the Board for their review and approval.

A motion was made by Heidbreder, seconded by Lionberger to approve the Application for Recognition of Schools as presented.

Castillo	Aye	Webster	Aye
Lionberger	Aye	Heidbreder	Aye
Sparrow	Aye	Blaesing	Aye
Greenhalge	Absent		

Motion carried. 6 Ayes, 1 Absent

Bus route information for the 2016-2017 school year was presented to the Board of Education for their review and approval. Bus routes need to be approved by the Board of Education annually.

A motion was made by Castillo, seconded by Webster to approve the bus routes as presented.

Castillo	Aye	Webster	Aye
Lionberger	Aye	Heidbreder	Aye
Sparrow	Aye	Blaesing	Aye
Greenhalge	Absent		

Motion carried. 6 Ayes, 1 Absent

The FY2017 Administrative Compensation Report was presented to the Board for review. This is an annual state requirement and will be submitted to the Regional Office of Education and posted to the district website.

A motion was made by Heidbreder, seconded by Lionberger to approve the District Administrative Compensation Report as amended.

Castillo	Aye	Webster	Aye
Lionberger	Aye	Heidbreder	Aye
Sparrow	Aye	Blaesing	Aye
Greenhalge	Absent		

Motion carried. 6 Ayes, 1 Absent

The FY2017 Teacher Salary and Benefits Report was presented to the Board for approval. This is another state requirement for inclusion on the district website.

A motion was made by Lionberger, seconded by Webster to approve the FY2017 Teacher Salary & Benefits Report as presented.

Castillo	Aye	Webster	Aye
Lionberger	Aye	Heidbreder	Aye
Sparrow	Aye	Blaesing	Aye
Greenhalge	Absent		

Motion carried. 6 Ayes, 1 Absent

Teacher substitute pay rate was discussed. The item was put on the agenda per request last month. Dr. Olson presented the rates that other Hancock County school districts pay their substitute teachers.

A motion was made by Castillo, seconded by Lionberger to raise the daily substitute pay rate to \$85.00. After ten consecutive days a long term substitute will be placed on the salary schedule at the base pay rate. That sub will then continue at the long-term sub rate through the remainder of that school year.

Castillo	Aye	Webster	Aye
Lionberger	Aye	Heidbreder	Aye
Sparrow	Aye	Blaesing	Aye
Greenhalge	Absent		

Motion carried. 6 Ayes, 1 Absent

The Board of Education will discuss a policy regarding long term substitutes at the October Committee of the Whole meeting.

Dr. Olson submitted a written Superintendent's Report which was presented to the Board. Questions from the Board were answered. The board discussed his report.

Mrs. Tucker submitted a written Principal's Report which was presented to the Board. Questions from the Board were answered.

A motion was made by Lionberger, seconded by Castillo, to enter closed session at 7:57 p.m. to discuss items per 5ILCS 120/2(c)(1)(10) as presented. Roll Call

Castillo	Aye	Webster	Aye
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Lionberger Aye  
Sparrow Aye  
Greenhalge Absent

Heidbreder Aye  
Blaesing Aye

Motion carried. 6 Ayes, 1 Absent

A motion was made by Lionberger, seconded by Castillo, to come out of closed session at 9:29 p.m. Roll Call

Castillo Aye  
Lionberger Aye  
Sparrow Aye  
Greenhalge Absent

Webster Aye  
Heidbreder Aye  
Blaesing Aye

Voice vote, motion carried. 6 Ayes, 1 Absent

A motion was made by Lionberger, seconded by Castillo, to approve the Personnel Report as presented.

Castillo Aye  
Lionberger Aye  
Sparrow Aye  
Greenhalge Absent

Webster Aye  
Heidbreder Aye  
Blaesing Aye

Motion carried. 6 Ayes, 1 Absent

A motion was made by Heidbreder, seconded by Webster to adjourn at 9:37 p.m.

Castillo Aye  
Lionberger Aye  
Sparrow Aye  
Greenhalge Absent

Webster Aye  
Heidbreder Aye  
Blaesing Aye

Motion carried. 6 Ayes, 1 Absent

The next regular Board of Education meeting will be held Thursday, October 20, 2016 at 7 p.m.

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President, Brent Sparrow

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Secretary, Betty Blaesing

### **Superintendent Report**

- We have a PRESS Issue to review. I would like to have a Committee of the Whole before our October Board meeting @ 6:15 PM.
- September 20 is the first day to circulate petitions for Board elections. Petitions then need to be turned in between December 12-19. We will have 3 positions open for the upcoming April 2017 election. All three of the positions are 4-year terms (2017-2021).
- I am currently doing an online book study through the ROE on a book titled, “Grading from the Inside Out: Bringing Accuracy to Student Assessment Through a Standards-Based Mindset.”
- I plan on enrolling for a couple of online courses after the first of the year through University of Illinois-Springfield to complete my Chief School Business Official Endorsement. This is a good opportunity for me to increase my school financial acumen.
- There is a IASB Western Division meeting in Galesburg on Tuesday, October 4. The theme is “Rural Schools Matter.” I have included the brochure below. Let Chris know if you are interested in attending.



Field Services

## WESTERN DIVISION MEETING

### Rural Schools Matter

Presented by David Ardrey

Tuesday, Oct. 4, 2016 • Silas Willard Elementary • Galesburg

#### PROGRAM:

### Rural Schools Matter

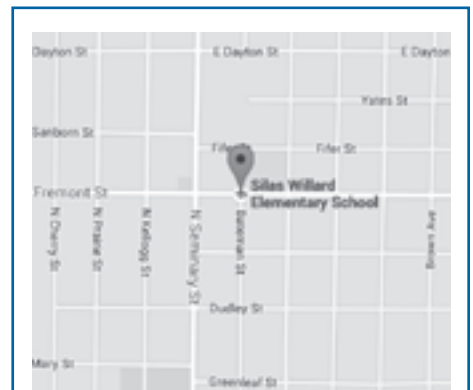
Presented by David Ardrey, AIRSS Executive Director

David Ardrey is the Executive Director of the Association of Illinois Rural and Small Schools (AIRSS) and the Director of School Partnerships and Outreach at Southern Illinois University Carbondale. Ardrey's work with AIRSS is focused on rebuilding a vibrant and strong organization that serves as the voice for rural schools throughout Illinois. His efforts are honed in on three important goals for the organization: access to quality education, providing a voice for rural schools, and engaging in advocacy at the state and federal levels.



For this presentation Ardrey will share information on the following topics:

- Value and identity of rural schools in Illinois
- School funding update
- Teacher shortage in rural schools (Rural Teacher Corps)
- AIRSS update



**October 4, 2016**

**Silas Willard Elementary  
460 Fifer Street  
Galesburg, IL 61401**

## AGENDA:

5 p.m. Registration and Open House

6 p.m. Dinner

6:45 p.m. Business Meeting

Presiding: Ardell Thompson, Chair

### Reports of the:

Board of Directors: Sue McCance, Director

Resolutions Committee: Scott Vogler, Resolutions Chair

Legislative: Zach Messersmith, Governmental Relations

Recognition of Master Board Members

Announcements: Reatha Owen, IASB Field Services Director

7:30–8:30 p.m. Keynote Speaker: David Ardrey

## Your Western Division Officers:

The following dedicated school board members represent you and serve your Association:

**Sue McCance**, Director  
CUSD 3, Fulton County

**Ardell Thompson**, Chair  
Macomb CUSD 185

**Scott Vogler**, Resolutions Chair  
West Prairie SD 103

## Mark Your Calendar:

November 18–20, 2016 — Joint Annual Conference, Chicago

March 28, 2017— Western Division Dinner Meeting, Macomb CUSD 185

May 23, 2017 — Western Division Governing Meeting, Spoon River Outreach,  
Macomb

Be sure to visit the IASB website for a complete list of  
events and locations: [www.iasb.com/calendar](http://www.iasb.com/calendar)



**Reatha Owen**  
Field Services  
Director

## Galesburg CUSD 205 Board of Education:

**Robert Lindstrom**, Board President

**Joshua Gibb**, Vice President

**Tianna Cervantez**

**Jean Ann Glasnovich**

**Amy Pickrel**

**Ellen Spittell**

**Wayne Statham**

**Ralph Grimm**, Superintendent



Field Services

The vision of the Illinois Association of School Boards is excellence in local school board governance supporting quality public education.

## REGISTRATION:

**Event date: Tuesday, October 4, 2016**

**Registration Fee: \$25**

**All registrations must be completed online.** You will be using the new IASB database management system to register. Please follow these easy steps:

1. Go to [www.iasb.com](http://www.iasb.com) and click on MY ACCOUNT.
2. Log in using your email address and password:
  - The unique password you created when you set up your account, or
  - Your IASB 7-digit ID member number beginning with a “2” found on the mailing label.
  - If you do not know your password, do not create a new account; use the **forgot password** link.
3. Click on Events Calendar tab and continue with your registration.

Payment may be made by credit card or the district can request that it be billed if a P.O. number is provided. Registration fees will be refunded only for cancellations received two days prior to the meeting. This is a legitimate school board expense.

Attendance at this event earns participants five points in IASB's Master Board Member Program.



If you have any questions, or if you need a special meal or arrangements, please contact:  
Reatha Owen at [rowen@iasb.com](mailto:rowen@iasb.com) or 217/528-9688, ext. 1124.

Principal's Board Report  
September 2016

1. I attended training through the Illinois Principal's Association to learn the impact of Public Act 099-9456, formerly Senate Bill 100. This new law is commonly known to make sweeping change in school suspension policy and elimination of "zero tolerance". However, the law also changes how school discipline is viewed. Schools are moving from punitive measures to a teaching opportunity. Staff members, teachers and principals are being asked to "teach" the children better ways to behave and try several different teaching methods to elicit behavioral change before punitive measures are taken. With our PBIS approach here in Dallas City, we are already taking steps in the right direction. A part of PBIS that we are implementing this year is a weekly behavioral expectation we will call a "Cool Tool". The behavioral expectation will be taught and reinforced through specific positive praise. Another piece teachers will be learning more about is the Social Circle. A social circle, also called a peace circle or discussion circle, is a community building activity that provides students a safe environment to talk about social issues at school. During our next professional development day, Gina Lanning, School Social Worker, will guide the teaching staff through a mock social circle.
2. Midterm is already upon us! Midterm reports will go home Friday.
3. New cafeteria staff is really becoming a team! They are having fun and making yummy food.
4. The new "one-way" driveway is working out well. It is much safer for our students.
5. Please see the attached staff survey results in regard to professional development and trade/text books teachers are interested in.